POLICY

Section 200 Pupils

Code 216

Title Student Records

Legal
1. 24 P.S. 1305-A
2. 24 P.S. 1306-A
3. 24 P.S. 1402
4. 24 P.S. 1409
5. 24 P.S. 1532
6. 24 P.S. 1533
7. 22 PA Code 4.52
8. 22 PA Code 12.31
9. 22 PA Code 12.32
10. 22 PA Code 15.9
11. 20 U.S.C. 1232g
12. 34 CFR Part 99
13. 34 CFR Part 300
14. 34 CFR 99.3
15. 34 CFR 99.5
16. 34 CFR 99.4
17. Pol. 215
18. 34 CFR 99.7
19. 34 CFR 99.10
20. 34 CFR 99.11
21. 34 CFR 99.12
22. 34 CFR 99.20
23. 34 CFR 99.21
24. 34 CFR 99.22
25. 34 CFR 99.37
26. 34 CFR 99.30-99.39
27. 34 CFR 99.31
28. 34 CFR 99.32
29. 35 P.S. 450.403-A
30. 35 P.S. 450.404-A
31. PA Code 16.65
32. 35 P.S. 450.401-A et seq

Authority
The Board recognizes its responsibility for the collection, retention, disclosure, and protection of student records. The Board also recognizes the legal requirement to maintain the confidentiality of student records and prohibits the unauthorized access, reproduction, and/or disclosure of student education records and personally identifiable information from such records.

The Board shall adopt a comprehensive plan for the collection, maintenance, and dissemination of student education records that complies with federal and state laws and regulations and state guidelines. Copies of the adopted student records plan shall be maintained by the school and revised as required by changes in federal and state law and regulations.

Copies of the student records plan shall be submitted to the Department of Education, upon request.

**Definitions**

**Attendance**--includes, but is not limited to, attendance in person or by paper correspondence, videoconference, satellite, Internet, or other electronic information and telecommunications technologies for students who are not physically present in the classroom; and the period during which a person is working under a work-study program.

**Directory Information**--information contained in an education record of a student that would not generally be considered harmful or an invasion of privacy if disclosed. Directory information includes, but is not limited to, the student’s name; address; telephone listing; electronic mail address; photograph; date and place of birth; major field of study; grade level; enrollment status; dates of attendance; participation in officially recognized school activities and sports; weight and height of members of athletic teams; degrees, honors, and awards received; and the most recent educational agency or institution attended.

**Directory Information** does not include a student’s Social Security Number; or student identification (ID) number, except that directory information may include a student ID number, used ID, or other unique personal identifier displayed on a student ID card/badge or used by the student for purpose of accessing or communicating in electronic systems, but only if the identifier cannot be used to gain access to education records except when used in conjunction with one or more factors that authenticate the user’s identity, such as a personal identification number (PIN), password, or other factor known or possessed only by the authorized user.

**Disclosure**--permitting access to or the release, transfer, or other communication of personally identifiable information contained in education records by any means, including oral, written, or electronic means, to any party, except the party that provided or created the record.

**Education Records**--records that are directly related to a student, maintained by the school or by a party acting for the school.
The term does not include:

1. Records kept in the sole possession of the maker, are used only as a personal memory aid, and are not accessible or revealed to another individual except as a temporary substitute for the maker of the record.
2. Records created or received by the district after an individual is no longer a student in attendance and that are not directly related to the individual’s attendance as a student.
3. Grades on peer-graded papers before they are collected and recorded by a teacher.
4. Other records specifically excluded from the definition of education records under the Family Educational Rights and Privacy Act (FERPA) and its implementing regulations.

Eligible Student--a student who has attained eighteen (18) years of age or is attending an institution of postsecondary education. All rights accorded to and consent required of the parent of the student shall thereafter only be accorded to and required of the eligible student. In cases where an eligible student is dependent upon the parent as defined in the Internal Revenue Code, the school shall make the education records accessible to the parent of said student.

Parent--includes a natural parent or adoptive parent, a guardian or an individual acting as a parent of a student in the absence of a parent/guardian. The district shall give full rights to either parent unless the school has been provided with evidence that there is a state law, court order, or a legally binding document governing such matters as divorce, separation, or custody that specifically revokes these rights.

Personally Identifiable Information--includes but not limited to:

1. The name of a student, the student’s parents or other family members
2. The address of the student or student’s family
3. A personal identifier, such as the student’s Social Security number, student number, or biometric records
4. Other indirect identifiers, such as the student’s date of birth, place of birth, and mother’s maiden name
5. Other information that, alone or in combination, is linked or linkable to a specific student that would allow a reasonable person in the school community, who does not have personal knowledge of the relevant circumstances, to identify the student with reasonable certainty.
6. Information requested by a person who the district reasonably believes knows the identity of the student to whom the education record relates.

Student--includes any individual who is or has been in attendance at the school and regarding whom the school maintains education records.

Delegation of Responsibility

The CEO or designee shall be responsible for developing, implementing, and monitoring the adopted students records plan which meet all legal requirements.
All school personnel having access to student education records shall receive training in the requirements of Board Policy, student records plan, and applicable federal and state laws and regulations as directed by the CEO.

Each school teacher shall prepare and maintain a record of the work and the progress of each student, including the final grade and a recommendation for promotion or retention.

Guidelines

The school’s plan for the collection, retention, disclosure, and protection of student records shall provide the following:

1. Safeguards to protect the student records when collecting, retaining, and disclosing personally identifiable information.
2. Ensuring that parents and eligible students, including those who are disabled or have a primary language other than English, are effectively notified of their rights and the procedures to implement those rights, annually and upon enrollment.
3. Procedures for the inspection, review, and copying of a student’s education records by parents and eligible students. The school may charge a fee for copies of records that are made for parents so that the fee does not effectively prevent parents from exercising their right to inspect and review those records. The school shall not charge a fee to search for or to retrieve information in response to a parental request.
4. Procedures for requesting the amendment of a student’s education records that the parent or eligible student believes to be inaccurate, misleading, or otherwise in violation of the student’s privacy rights.
5. Procedures for requesting and conducting hearings to challenge the content of the student’s education records.
6. Enumerating and defining the types, locations, and persons responsible for education records maintained by the district.
7. Determining the types of personally identifiable information designated as directory information.
8. Establishing guidelines for the disclosure and redisclosure of student education records and personally identifiable information from student records.
9. Reasonable methods to ensure that school district officials obtain access to only those education records in which they have a legitimate educational interest. Such methods shall include criteria for determining who constitutes a school official and what constitutes legitimate educational interest.
10. Maintaining required records of requests for access and each disclosure of personally identifiable information from each student’s education records.
11. Ensuring appropriate review, retention, disposal, and protection of student records.
12. Transferring education records and appropriate disciplinary records to other schools and school districts.

Student Recruitment
Procedures for disclosure of student records and personally identifiable information shall apply equally to military recruiters and postsecondary institutions and shall comply with law and Board Policy.

**Missing Child Registration**

A missing child notation shall be placed on school records of a student under the age of eighteen (18) reported missing to school officials by a law enforcement agency. Such notation shall be removed when the school is notified by the appropriate law enforcement agency that a missing child has been recovered.

In the event that the school receives a request for information from the school records of a missing child, the district shall:

1. Attempt to obtain information on the identity of the requester.
2. Contact the appropriate law enforcement agency to coordinate a response.

No information in the records shall be released to the requester without first contacting the appropriate law enforcement agency.